



Rajapruk University Announcement
Regarding the Policy of Non-Discrimination Against Women, B.E. 2566 (A.D. 2023)

Pursuant to Section 27 of Chapter 3 of the Constitution of the Kingdom of Thailand B.E. 2560 (A.D. 2017), which pertains to the Rights and Liberties of the Thai People, and which stipulates that "All persons are equal before the law and shall have equal rights and liberties and shall receive equal protection of the law. Men and women shall have equal rights...", and by virtue of the authority vested in the University Council under Section 34 (2) of the Private Higher Education Institutions Act B.E. 2546 (A.D. 2003), as amended by the Amendment (No. 2) B.E. 2550 (A.D.2007), the University hereby promulgates this Announcement Regarding the Policy of Non-Discrimination Against Women B.E. 2566 (A.D. 2023), as follows:

1. Rajapruk University is committed to fostering gender equality by providing equal opportunities for women. This includes access to education, employment, skill development, scholarships, and career advancement.
2. The university has a zero-tolerance policy for gender-based discrimination and harassment. This includes verbal harassment, physical sexual harassment, and non-contact sexual harassment, as well as any form of conduct that constitutes sexual harassment.
3. The university has established specific sanctions and disciplinary measures for individuals who engage in acts of sexual harassment or discrimination against women. These measures will be applied impartially to ensure that all members of the university community are treated equitably and fairly.
4. The university provides support and assistance to individuals who have been victims of sexual harassment. These services include access to counseling, mental health support, and social services.

Issued on 4th June B.E. 2566 (A.D. 2023)

Dr. Anawut Choosup
President, Rajapruk University