



**Rajapruk University Announcement
Regarding Gender Equality and Equity for Rajapruk University Personnel and Students
B.E. 2564 (A.D. 2021)**

Pursuant to Section 27 of Chapter 3 of the Constitution of the Kingdom of Thailand B.E. 2560 (A.D. 2017), which pertains to the Rights and Liberties of the Thai People, and which stipulates that "All persons are equal before the law and shall have equal rights and liberties and shall receive equal protection of the law. Men and women shall have equal rights...", and by virtue of the authority vested in the University Council under Section 34 (2) of the Private Higher Education Institutions Act B.E. 2546 (A.D. 2003), as amended by the Amendment (No. 2) B.E. 2550 (A.D.2007), the University hereby promulgates this Announcement Regarding Gender Equality and Equity for Rajapruk University Personnel and Students B.E. 2564 (A.D. 2021), as follows:

Article 1: This announcement shall be known as the "Announcement on Gender Equality for Rajapruk University Personnel and Students B.E. 2564 (A.D. 2021)."

Article 2: This announcement shall come into effect from the academic year 2564 (A.D. 2021) onwards.

Article 3: For the purposes of this announcement:

University: Shall mean Rajapruk University.

University personnel: Shall mean administrators, faculty, staff, and employees of the university.

Student: Shall mean a student of Rajapruk University.

Sex: Shall mean the sex assigned at birth based on physical or genital characteristics.

Gender: Shall mean the socially constructed roles, behaviors, expressions, and identities of women, men, and gender diverse people.

Gender identity: Shall mean a person's deeply felt, inherent sense of being a woman, a man, a combination of both, or neither, which may or may not correspond to a person's sex assigned at birth.

Article 4: All university personnel and students shall treat individuals with respect, regardless of their assigned sex at birth or gender identity. Discrimination, harassment, humiliation, oppression, or devaluation of individuals based on their gender identity is strictly prohibited

Article 5: Students whose gender identity or expression does not conform to their assigned sex at birth may wear the standard uniform that aligns with their gender identity, except for students engaged in practical training, who must adhere to the dress code specified by the training institution.

Article 6: The President shall be responsible for the enforcement of this announcement and shall have the authority to issue orders necessary for its implementation.

In the event of any dispute regarding the interpretation or application of this announcement, the decision of the President shall be final.

Issued on 2nd August B.E. 2564 (A.D. 2021)

Dr. Anawut Choosup
President, Rajapruk University