



Rajapruk University Announcement
Regarding the Protection of Whistleblowers on Gender Inequality
B.E. 2566 (A.D. 2023)

Pursuant to Section 27 of Chapter 3 of the Constitution of the Kingdom of Thailand B.E. 2560 (A.D. 2017), which pertains to the Rights and Liberties of the Thai People, and which stipulates that "All persons are equal before the law and shall have equal rights and liberties and shall receive equal protection of the law. Men and women shall have equal rights...", and by virtue of the authority vested in the University Council under Section 34 (2) of the Private Higher Education Institutions Act B.E. 2546 (A.D. 2003), as amended by the Amendment (No. 2) B.E. 2550 (A.D.2007), the University hereby promulgates this Announcement Regarding the Protection of Whistleblowers on Gender Inequality B.E. 2566 (A.D. 2023), as follows:

1. The University promotes understanding and respect for diversity among all personnel and students, including differences in place of origin, ethnicity, language, age, disability, physical condition, sex, gender identity, gender expression, socioeconomic status, and religious beliefs. All members of the university community must treat each other with dignity and respect, and refrain from any form of discrimination, harassment, humiliation, oppression, or devaluation based on these differences.

2. The University is committed to eliminating gender inequality and harassment. This includes any form of verbal, physical, or visual conduct of a sexual nature that is unwelcome or offensive, and that creates a hostile or intimidating work or learning environment. Sexual harassment may include, but is not limited to, sexual assault, sexual coercion, and other forms of unwelcome sexual advances.

3. The University has a policy of protecting individuals who report acts of gender inequality, discrimination, or harassment based on sex, gender, or disability. The University will safeguard the personal information of all whistleblowers to protect them from any potential harm or retaliation as a result of coming forward.

4. The University will only disclose information on a need-to-know basis, taking into account the safety and well-being of the whistleblower, the source of the information, and any other individuals who may be affected.

5. Individuals wishing to report acts of gender inequality, discrimination, or harassment may do so by emailing the Vice President for Human Resources.

Issued on 4th June B.E. 2566 (A.D. 2023)

Dr. Anawut Choosup
President, Rajapruk University